

HEALTH, SAFETY & ENVIRONMENTAL POLICY

Our commitment towards Health, Safety & Environment for our employees, society we work in & our customers is the highest priority as an organization. To meet this commitment ENCORE establishes the following principles which shall be applied throughout our operations.

- Provide training & forums to our people on Health, Safety & Environmental aspects to spread awareness & importance of following these principles.
- Identify & evaluate Health, Safety & Environmental hazards, work to reduce their impacts & monitor them constantly.
- Minimize our impact on the environment through pollution prevention, reduction & recycling of waste.
- Set Health, Safety & Environment performance objectives, measure results, assess & continually improve these processes.
- Protect & Strive for improvement of the Health, Safety & Security of our people at all times.
- Comply with all applicable legal/regulatory & other environmental requirements.

Chairman & Managing Director

April 2013

